



Equal Opportunity & Diversity – Policy Statement



The SIS Group employs people throughout the UK and in many regions world-wide. In every company and organization in the SIS Group, we are committed to ensuring and promoting equality, equal opportunity, diversity, dignity and respect in the workplace as far as possible within local regulatory frameworks; and ensuring that our staff come to work in an environment which is fair, inclusive and free from discrimination, harassment and victimization.

At SIS, we value our staff because of the skills, knowledge, experience and talent that they possess and the positive contribution they can make to the business through being given the opportunity to use, develop and share those qualities, both as individuals and as part of a team.

As Chief Executive of the SIS Group, I am personally committed, together with the SIS Group Board of Directors, in ensuring that all of our employment and business practices are legally compliant, respectful of different cultures, and based on objective decision-making and the value of merit and talent in our staff.

All our employees shall enjoy, and be responsible and accountable for, our inclusive work environment through awareness of, and engagement with, this policy through training, communication and support; and our performance shall be reviewed for continual improvement through monitoring and the collation of data.