



## Anti-Bribery & Corruption – Policy Statement Message from the Chief Executive – SIS Group



As Chief Executive of the SIS Group, I am personally committed to ensuring and maintaining the highest ethical standards and levels of integrity by which all companies and colleagues within the SIS Group carry out our business, wherever they operate throughout the world.

The SIS Group will not engage in bribery and corruption and will act positively to prevent it and avoid it. We operate a zero tolerance approach to the making or receiving of bribes or any corrupt payments in any form. This type of conduct is absolutely prohibited whether committed by employees or anyone else acting on the Company's behalf.

My colleagues and I on the Group Board shall review our risk to bribery and corruption on a regular basis and shall ensure that everything is provided to our colleagues and employees to empower them in the prevention, avoidance and control over bribery and corruption.

SIS employees shall be provided with the right tools and knowledge to identify and avoid the risk of bribery and to report any concerns confidentially and without penalty.

I am pleased to support and endorse the SIS Anti-Bribery Policy Framework.

A handwritten signature in black ink, which reads "George A. Muller". The signature is written in a cursive, flowing style.