




Support in Sport Group (Ireland) Ltd

Sustainability Policy

Reviewed by:	George Mullan CEO
Signature:	
Date of Review:	22nd January 2021



As a part of SIS Group



Sustainability Policy Statement

SIS Group (Ireland) Limited is committed to promoting sustainability issues within its business operations at all times. Concern for the environment and promoting a broader sustainability agenda are integral to SIS Group (Ireland) Limited’s professional activities and are important for the environmental management of the organisation. We aim to follow and to promote good sustainability practice by reducing the environmental impacts of all our activities and to help our contractors, suppliers, clients and customers to do the same.

Our Sustainability Policy is based upon the following principles:

- To integrate sustainability considerations into all our business decisions
- To comply with and exceed where practicable all applicable legislation, regulations and codes of practice
- To ensure that all staff are fully aware of the Sustainability Policy and are committed to implementing and improving it
- To minimise the impact on sustainability of all office, manufacturing, transportation, construction and installation activities.
- To make our contractors, suppliers, clients and customers aware of our Sustainability Policy, and to encourage them to adopt sound sustainable management practices in their operations
- To review and to continually strive to improve our sustainability performance

The management will formally review this Policy and associated procedures annually. This review will take into account consultation with the workforce and any changes to work operations and relevant statutory requirements.

George Mullan

CEO
SIS Pitches
22nd January 2021

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Environmental Policy

Section 2

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2. Arrangements

2.1 Office Activities

1. Using recycled products - including recycled paper - minimising our use of office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste.
2. Arrange for the reuse or recycling of office waste, including paper, bottles and cans, computer supplies and redundant equipment.
3. Reduce the energy consumption of office equipment by purchasing energy efficient equipment and ensuring that equipment is correctly maintained.
4. Where available purchase electricity from a supplier committed to renewable energy. Seek to maximise the proportion of energy supplied that comes from renewable energy sources, whilst also supporting investment in new and renewable energy schemes.
5. Monitor the use of metered water and develop a programme of water-saving measures.

2.2 Manufacturing Activities

1. In conjunction with our office activities reduce the energy consumption of manufacturing equipment and machinery by purchasing energy efficient equipment and ensuring that equipment is correctly used and maintained.
2. Monitor the use of materials within the manufacturing process and only order and store the amount of materials required for the production activity.
3. Have procedures in place to confirm that materials used in the manufacturing process come from sustainable sources and are provided by the suppliers in an environmentally sound manner.
4. Have procedures to minimize the amount of packaging required for the finished manufactured product, and the amount of packaging provided for the materials supplied for the manufacturing process.
5. Where possible identify opportunities for recycling, re-use or resale of materials used within the manufacturing process.
6. Where available purchase fuels from a supplier that is committed to minimizing its impact on the environment and in developing alternative fuels for use within the manufacturing industry.

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- 7. In conjunction with our office activities monitor the use of metered water (if applicable) within our manufacturing process and develop a programme of water saving measures.
- 8. Invest in the latest technology which will assist in reducing the amount of energy used annually. This includes investment in a £1.0m coating line facility.

2.3 Transport Activities

- 1. Take action to reduce emissions of CO2 and other gases associated with transport which could effect climate change.
- 2. Include the full costs of more sustainable forms of transport in our financial proposals, rather than the least cost option
- 3. Avoid physically travelling to meetings etc. where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips. These options are also often more time efficient, while not sacrificing the benefits of regular contact with suppliers, clients and customers.
- 4. Walk, cycle and/or use public transport to attend meetings, site visits etc., apart from in exceptional circumstances where the alternatives are impractical and/or cost prohibitive.
- 5. Encourage staff/employees to car share for commuting and travelling to and from their workplace/site.
- 6. Where applicable, consider reducing the need for our staff to travel by supporting alternative working arrangements, including home working etc., and promote the use of public transport by locating our offices in accessible locations.
- 7. Transport machinery, raw materials and finished goods via shipping rather than air freight to reduce the Group’s CO2 emissions.

2.4 Construction & Installation Activities

- 1. Ensure that sustainability is considered in every design and that where possible the design minimizes the use of materials and the overall environmental impact of the project.
- 2. Construction and installation methods are energy efficient and make use of recycled and environmentally sustainable materials.
- 3. Introduce procedures to ensure contractors minimise on-site waste and reduce the impact on the environment.
- 4. Ensure that any timber products, are recycled or from well-managed, sustainable sources.

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5. Procedures are implemented and followed for the recycling, re-use or disposal of products supplied by SIS Group (Ireland) Ltd. This will include offering any sand filled carpet lifted from existing pitches to local organizations such as golf clubs, equestrian centers or other similar facilities for re-use on their sites. When this is not possible we use our own bespoke machine to remove the sand infill which can then be reused on future sites. Materials which cannot be reused are sent for further processing at a facility.
6. Ensure that all employees of the business including any contractors, sub-contractors or suppliers that we employ, take account of sustainability issues in their advice and work carried out for clients and customers on behalf of the company.

2.5 Products

1. Purchase products that minimize environmental impacts, toxics, pollution, and hazards to worker and community safety.
2. Purchase products that include recycled content, are durable and long-lasting, conserve energy and water.
3. Purchase products that reduce greenhouse gas emissions in their production, shipping, use and discard.
- 4.

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