

Carbon and Energy Efficiency Policy

Introduction

Climate change is the biggest single issue impacting businesses today. Its effects are felt globally and within our communities. Our commitment to addressing our impacts on Climate Change is rooted in our B-Corp certification, signifying our dedication to meeting the highest standards in environmental performance, transparency and accountability. As a group, we are creating an integrated approach to addressing our climate impacts, recognizing this as both a challenge and a market opportunity. We acknowledge we should be held accountable by governments, investors, employees, and customers to meet international agreements and national regulations aimed at reducing our climate impact. At SIS Pitches we see addressing our business's climate impacts as essential for maintaining our license to operate.

Scope

This policy applies to all manufacturing, warehousing, and office sites within the SIS Pitches Group. It addresses our direct emissions (Scope 1) and indirect emissions from imported energy consumed onsite (Scope 2). We are committed to understanding the carbon embedded in our products and services (Scope 3) by end of 2025.

Our Carbon Commitments

- Achieve carbon neutrality for Scope 1 and 2 emissions by 2025.
- Reduce CO₂e emissions by 50% by 2030 against our 2024 baseline, aligning with the UK's 2035 and 2050 NetZero targets and the United Nations Sustainable Development Goal 13 - Climate Action.
- By 2028, ensure all power is supplied from sustainable energy sources, markets permitting. We will transition away from carbon-intensive fuels like LPG and diesel. Once our teams have done all they can in a given year and where renewable energy cannot be sourced, we will seek certified carbon offsetting opportunities.
- We will increase transparency in our carbon reporting and will start reporting "The Energy We Use" and "The Energy Saved For Our Customers." and when practical, "The Energy Embedded in Our Products,"
- Transition from fossil fuels to renewable energy sources.
- Actively reduce reliance on potable water supplies, enhance rainwater harvesting, and increase water recycling potential across our operations, products and services.

Our Energy Efficiency Commitments

We will develop programmes to:

- Seek innovative solutions to decarbonise our processes and optimise our energy and water efficiency for both our customers and ourselves.
- Ensure our products and services exceed our customers drive towards a low carbon future.
- Invest in energy efficiency measures, including on site generation and storage, and LED lighting solutions, electric vehicles, and charging infrastructure.
- To support water-saving technologies such as low-flow fixtures, rainwater harvesting, and greywater recycling systems, especially in water stressed areas, where we are maintaining sports fields for our customers and at our own turf farms.
- Realise the benefits of advanced air and water flow systems that adjust based on the demands of both the pitch and climate condition to extend play, reducing energy consumption.
- Replace older equipment with more energy-efficient solutions, realising the value from innovations in energy management, including the "Internet of Things" base technologies.

- Remove the need for, or optimize air compression, space heating, and cooling systems at all our facilities.
- Develop Efficient Scheduling, to Optimise the scheduling of maintenance to ensure minimal energy and water wastage.
- Conduct Energy Audits identify inefficiencies and areas for continuous improvement.

Stakeholder Engagement

We commit to maintaining open, constructive dialogue with stakeholders, including suppliers, customers, investors and communities. This approach ensures we adapt to changing needs and expectations, reflecting our strategic goals. As global and regional climate strategies evolve, we will provide training and support to our teams and customers to promote transparency and shared understanding and commitment, we will innovate new solutions and drive more sustainable, carbon efficient solutions designed to exceed our stakeholders' expectations.

Implementing Our Carbon Management Policy

Governance The Group Chief Executive is ultimately responsible for managing all sustainability-related topics. Specific topics are led by an Executive Committee "Theme Champion," with action executed within the appropriate divisional and functional teams. Oversight and support are provided by the Group Sustainability Manager. A biannual sustainability steering group will review progress and provide management control.

Responsibilities

- **Divisional/Business Managing Directors:** Ensure the policy is distributed, implemented and complied with.
- **Managers:** Enforce processes and procedures, ensuring their teams understand and fulfil their responsibilities.
- **Employees:** Adhere to this policy, challenge any behaviour that falls short of its expectations and report breaches to their line manager.

SIS Pitches is committed to integrating sustainable practices into every aspect of our business to create a positive impact on our customers, communities and the planet. Together, we pursue the possible and power more play, driving towards a more sustainable future for all.

A handwritten signature in black ink, appearing to read "G Mullan".

George Mullan

Chief Executive Officer

SIS Pitches Group Ltd.

25th September 2024